

Ministry Council Minutes for November 5, 2007

Council Members Present

Bruce Martin (Chair and BOT rep), Zinnie Stille (BOT rep), Dianne Hansen, Keith Arteaga, Wayne Johnson, Ellie Williams, Dave Regester, Lynn Deur, Gay Maria Ray, Karen Cotton, Randy Borns

Council Member Not Present

None; one open position

Team Members Present

Bob Kleinheksel
Ian Lawton
Kim Bazzy

Guests

None

Meeting called to order at 7:08pm by Bruce Martin

Summary of Action Items (Motions, Decisions, Follow Up, etc....

From this meeting:

1. Dave – leadership resolution follow-up

From prior meetings:

1. Keith – create list of accountability issues pertaining to membership, participation, inquiries, etc...for the purposes of establishing inputs into MC and process audit

Old Business

1. Minutes from October meeting reviewed and approved.
2. Team Update
 - a. Kim on Worship Center
 - i. Currently have about 100 kids enrolled
 - ii. Have started a curriculum committee to update curriculum; goal is to get better tie in to themes in adult service
 - iii. Kim will be invited back to update MC before implementing major changes
 - b. Bob and Ian
 - i. Team continues to function well together
 - ii. Looking to continue to build new relationships in the community – explore “new edges”

- iii. Volunteerism has been strong
- iv. Auction Committee – initial estimate is that goal has been met and probably exceeded; detailed results will be announced to congregation soon
- v. Rami Weekend – went well; attendance of 348 vs 377 from earlier in the year; had about 100 people for the brunch; in the future need to ensure there are food options that are sensitive diverse diets (ie meatless choices; acceptable Jewish foods, etc...)
- vi. Thanksgiving – no fair this year; offering will go to Little Red House and People Center
- vii. Xmas – alternative market on 12/9
- viii. Pledge Drive – have 125 pledges for total of \$300K; need pledges totaling \$600K; media sales have generated about \$15K this year

3. BOT Update

- a. Jane Horton taking nominations for 5 MC seats, 1 Ops Council, 1 BOT
- b. Worship Center / Letter to Collette – letter went out to Collette on agreement of worship center items
- c. Capital Campaign – BOT exploring idea of pursuing capital campaign to reduce debt; goal might be raising \$800K over three years; focus on debt reduction so operating expenses can be freed up for other purposes

4. Service Announcements – we got into topic of how announcements were done at the start of service; there was consensus that having the Executive Pastor take lead role in promoting activities, events, fund-raising is effective; methods to make transition between news and service will continue

5. Size of MC – BOT Ok with keeping MC at 12 members

6. Assimilation

- a. Gay Maria / Zinnie – getting ready for New Affiliation brunch; plan on about 60 participants; maybe 80 by the time you add staff and MC; may look to do this event 2x per year
- b. Keith – Affiliation process audit; no progress
- c. Bruce - Mentor Handbook – no activity this period; will consider putting something simple together by next meeting.

7. Hospitality

- a. Usher Teams are full

8. Worship Center

- a. Middle school doing well, about 15 people each week

9. Leadership Resolution

- a. Dave had distributed revised version of Leadership Resolution prior to the meeting

- b. There was extended conversation to determine if there was a need to revise the document since it has already been approved by the BOT; if so the revision should critique the current document offering changes with explanations; revision under discussion today looks more like a complete rewrite; Dave will do some additional follow up and report back next meeting

New Business

1. Zinnie reported that Pam Park has a container garden design she would like to review with someone; Zinnie will communicate that CCC would welcome Pam's effort
2. Ian mentioned that he could use some additional help greeting new people; need better MC presence; there was some discussion about the Growing Place and the media sales table being somewhat in conflict; MC thinks the space in the Narthex can be better utilized or the Growing Place and media sales tables consolidated; MC person working growing place could be freed up to assist with greetings and conversation

Next meeting scheduled for December 3, 2007 at 6:45pm.